

# SUTHERLAND PLUMBING JOB DESCRIPTION

<b>Title:</b> Plumber's Laborer/Helper	<b>Status:</b> Non-Exempt Hourly	<b>Wages:</b> \$10.50 to \$13.50/hr. DOE
<b>Location:</b> Field and Office	<b>Classification:</b> <input type="checkbox"/> Full Time <input type="checkbox"/> Part Time <input type="checkbox"/> Temp	
<b>Objective:</b>		
As instructed by the Company Owner/Contractor, the Plumber's Laborer/Helper will assist the Project Manager, Licensed Plumber, Subcontractors and other Team members at project locations including homes, residences, & businesses performing repairs, installations, and other duties as needed & assigned.		
<b>Responsibilities:</b>		
<i>Job duties may include, but not limited to, those shown below:</i>		
As instructed by the Company Owner/Contractor, the Plumbers Laborer/Helper may:		
<ul style="list-style-type: none"> <li>• Coordinate with Project Manager, Licensed Plumber, Subcontractors, and other team members on installation.</li> <li>• Prepare for and execute general construction demolitions.</li> <li>• Determine water supply networks and waste drainage systems.</li> <li>• Purchase &amp; deliver supplies for projects as requested and authorized.</li> <li>• Manually excavate through surfaces including concrete, asphalt and dirt.</li> <li>• Select all materials needed for installation.</li> <li>• Assemble pipe sections, tubing and fittings, using couplings, clamps, screws, bolts, cement, plastic solvent, caulking, or soldering, brazing and welding equipment.</li> <li>• Assemble and prepare valves &amp; fittings.</li> <li>• Install systems used to transport water, waste, or liquids.</li> <li>• Install supports and hangers for pipe, fixtures and equipment.</li> <li>• Install other equipment, such as sinks, tubs, toilets, water heaters, appliances, trim, etc.</li> <li>• Measure, cut, thread, and bend pipe to required angle.</li> <li>• Test pipe systems and fix leaks.</li> <li>• Repair and maintain equipment.</li> <li>• Ensure all installations, repairs and maintenance are properly sized, aligned, &amp; supported.</li> <li>• Perform scheduled maintenance.</li> <li>• Ensure legislation and policies are met and that systems are up to code.</li> <li>• Ensure systems meet all standards of building codes and safety.</li> </ul>		
<b>Requirements:</b>		
<ul style="list-style-type: none"> <li>• Experience and/or knowledge of operating basic hand &amp; power tools including tape measure, hammers, pry bars, screwdrivers, scrapers, shovels, and approved cordless and corded power tools necessary;</li> <li>• Ability to read, write and speak English to communicate well with clients, subcontractors, vendors, and the company owner/workforce at all times required;</li> <li>• Essential to be able to communicate clearly with hand signals for receiving/delivering specific instructions for accurate completion of projects;</li> <li>• Physical ability to bend, lift up to 100 pounds, squat, crawl, climb, twist, and stand as needed &amp; required;</li> <li>• Must be authorized, with the necessary documents, to work in the United States;</li> <li>• A valid driver's license with a clean driving record to drive to/from project sites a must;</li> <li>• Satisfactory pre-employment, as well as random, drug &amp; alcohol tests are required;</li> <li>• Must have an Employment Background Check search resulting in an acceptable criminal record;</li> <li>• A high school diploma or equivalent is highly preferred;</li> <li>• Must be willing to work under inclement weather &amp; hazardous working conditions following required health and safety practices at all times.</li> </ul>		
Approved by: <u>Ti Sutherland</u>		Date: <u>03/03/2014</u>
<i>Note: Nothing in this job description restricts management's right to assign or reassign duties and responsibilities to this job at any time. Employees may be cross-trained to support more than one position within the organization.</i>		